

# Modeling First Year Stop Out of Kalamazoo Promise Scholars: Mapping Influences of Socioeconomic Advantage and Pre-College Performance to College Performance and Stopping Out

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A Presentation for Student Financial Aid Research Network (SFARN) National Conference

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June 12<sup>th</sup>, 2020

# Agenda

- Introduction
- The Kalamazoo Promise
- Purpose
- Database, Sample, Missing Data
- Structural Equation Modeling
- Findings
- Recommendations

# Introduction

- You make me Promises, Promises (Perna & Leigh, 2018)
  - Hundreds currently exist
  - More being developed
  - Terms are non-uniformed
    - First v. Last Dollar
    - One and Done v. Generous
    - Who gets the scholarship
    - How to keep the scholarship
- Research first centered on the effects of K-12 student behavior (Bartik & Lachowska, 2014), impacts to college access, and degree attainment (Bartik, Hershbein, & Lachowska, 2019).
- However the scope of research is shifting to explore persistence and experiences of Promise students while in college (Collier, Parnther, Fitzpatrick, Brehm, & Beach, 2019) – but these studies are limited.

# Details of the Kalamazoo Promise

- Announced in 2005
  - Anonymous donors intended to
    - improve the Kalamazoo Public School (KPS) system,
    - bolster KPS students' postsecondary enrollment and persistence,
    - and lead to economic and community development
- Arguably one the most generous tuition-free policies
  - First Dollar (Applied before aid)
  - 10 years to use the scholarship or 130 credit hours
  - Full-time expectation (except in some cases) but no “one-and-done”
  - Covers between 65%-100% of mandatory tuition and fees
  - Can attend public and many private institutions in MI

# Research Conducted on the Kalamazoo Promise

- K-12

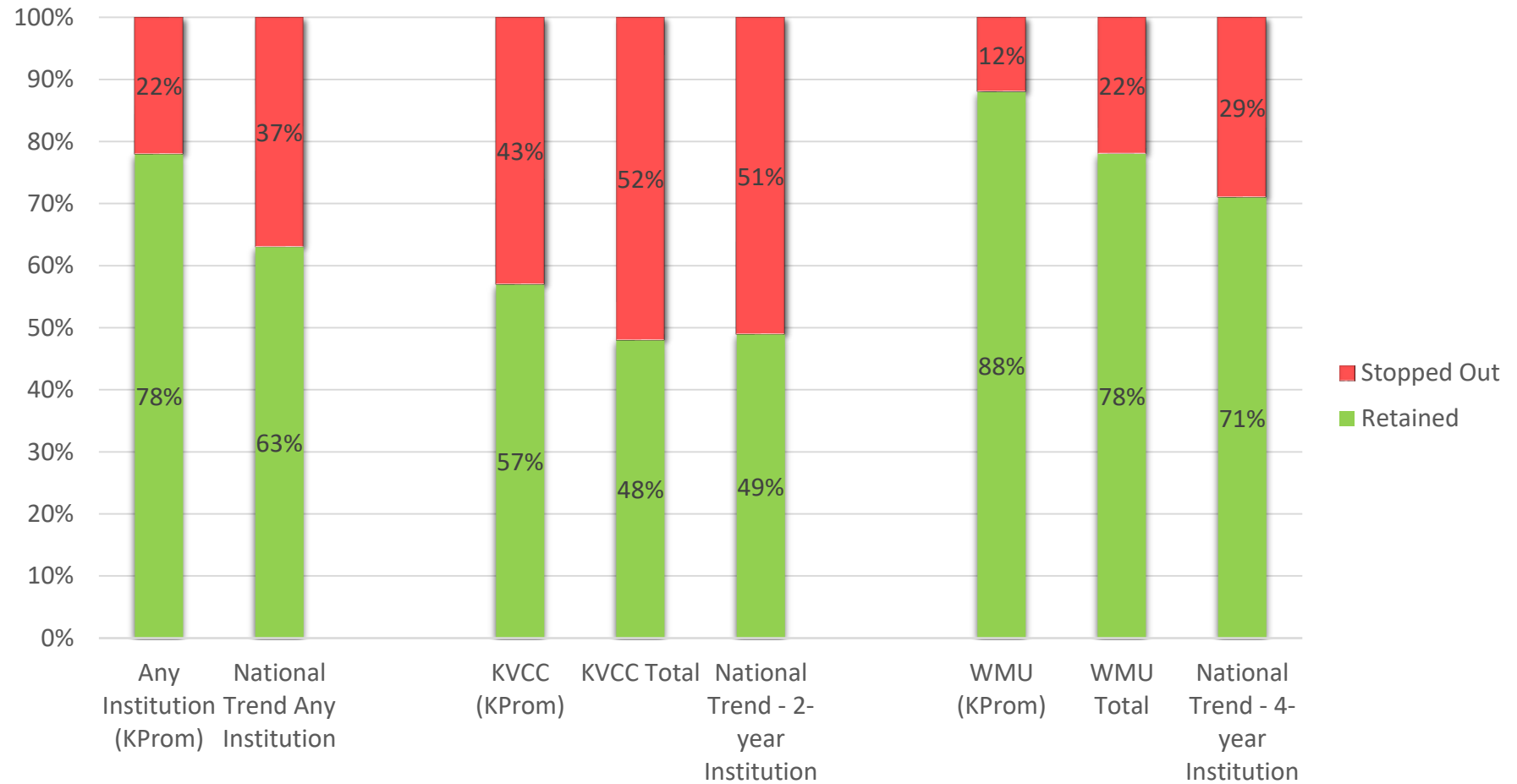
- Stemmed Out-Migration (Bartik & Sotherland, 2015) and likely generated in-migration (Hershbein, 2013)
- Higher 3-8<sup>th</sup> Grade test scores (Barik et al., 2010)
- Decline in student behavioral issues (Bartik & Lachowska, 2014)

- College Access

- 90% of students eligible to access Promise funds have started college (W.E. Upjohn Institute, 2019)
- Increased likelihood of KPS students' enrollment in any postsecondary institution within 6-months of high school graduation by 14-percent and enrollment in a 4-year institution by 23-percent (Bartik et al., 2019)
- 64% of FRL students have accessed funds within 6-months of H.S. graduation (W.E. Upjohn Institute, 2019), pre-Promise just 41% of FRL students did
- Kalamazoo Valley Community College has housed 43% of Promise enrollments while Western Michigan University has housed 32%.

# Research Conducted on the Kalamazoo Promise

- First-Year Stop Out
  - HS Cohorts 06-17
  - High FY retention



# Purpose

- More analyses are needed - particularly given the expansion of Promise scholarships, recent critiques of Promise policies' limitations (e.g. Jones & Berger, 2018) and relative policy implications
- This study employed structural equation modeling (SEM) to test whether and to which degree:
  - (1) socioeconomic advantage (SES),
  - (2) pre-college academic performance,
  - (3) KPromise funding (ranging from 65% to 100% of tuition and fees),
  - (4) enrollment into college within 6-months of graduating high school (referred to as “immediate college enrollment”),
  - (5) first-year college performance influence a first-year stop out
- Furthermore, in recognizing that KPromise may be producing unique effects over time, we also tested two 5-year cohorts within the model – the 2006-2010 cohorts and the 2011-2015 cohorts, to identify similarities and unique trends

# Data

- This study includes students' observed:
  - Kalamazoo Promise funding percentage (65%-100%),
  - 3-8<sup>th</sup> grade Math and English test scores (standardized scores),
  - free-and-reduced lunch status in high school,
  - high school GPA,
  - ACT comprehensive score,
  - Last known permanent residency zip code:
    - homeownership percentages
    - rates of bachelor's degree attainment from the 2017 five-year estimates of the American Community Survey (U.S. Census Bureau, 2019).
  - Immediate college enrollment
  - First-year college GPA



# Sample

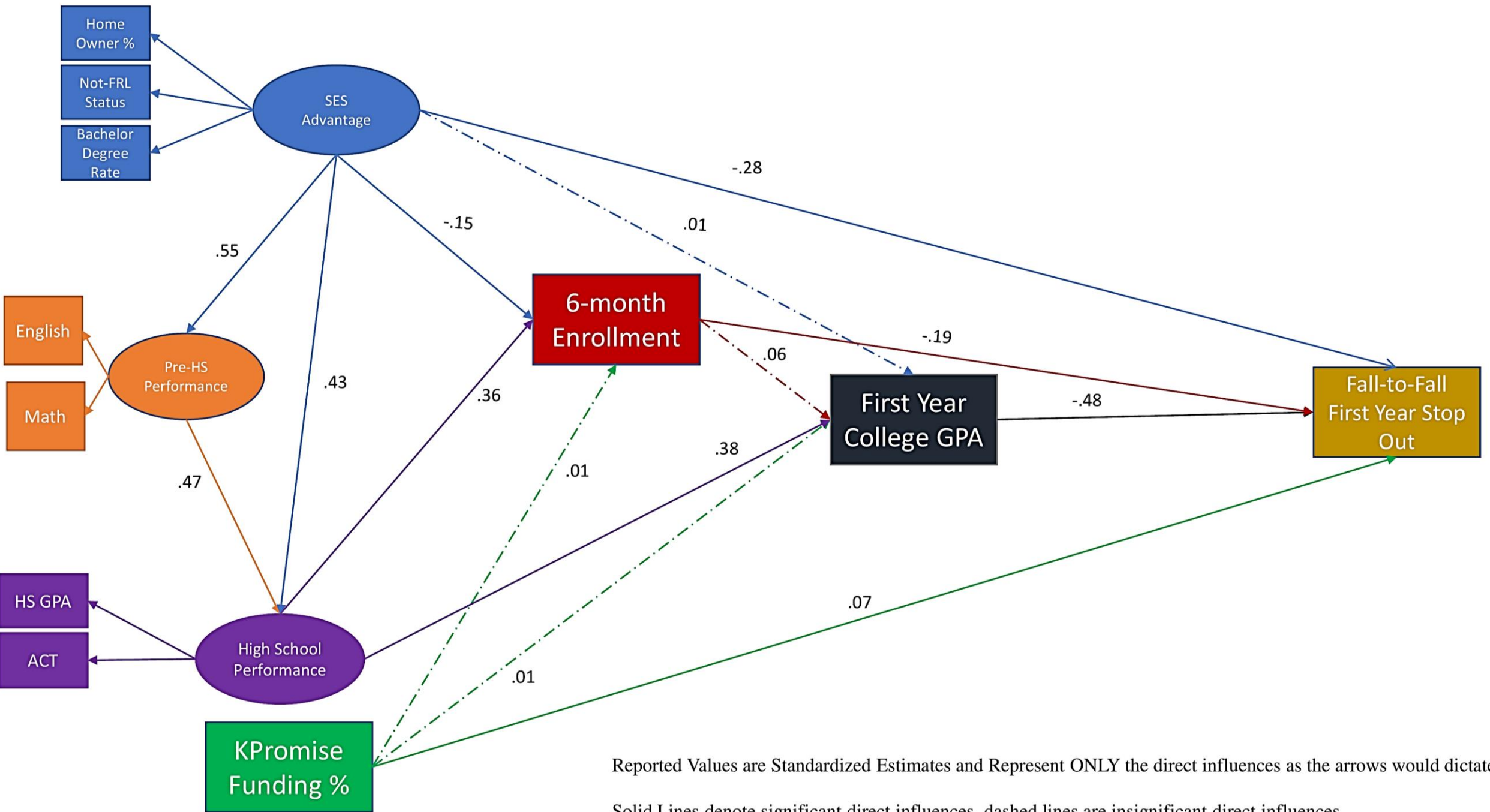
- Kalamazoo Promise students from the 2006-2017 high school cohorts who enrolled in college and accessed Promise funds (N=5,642)
  - Leaned
    - Female (53%)
    - White (46%)
      - Black/African American (42%)
      - Hispanic Latino(a) (8%)
    - FRL eligible (53%)
  - Mean HS GPA was 2.65
  - Mean ACT score was 19.04
  - 82% immediately enrolled in college
  - First-Year college GPA was 2.09
  - Institutions of enrollment
    - KVCC – 46%
    - WMU – 22%
    - MI State – 8%
    - U of MI – 4%
  - Mean Bachelor's degree rate was 17%
  - Mean homeownership rate was 51% (across 15 census tracts)

# Missing Data

- Variables with missing data
  - neighborhood bachelor's degree and homeownership rates,
  - ACT comprehensive scores,
  - high school GPA,
  - pre-high school performance measurements
- Three methods
  - Listwise deletion (left in appendix)
  - Mean centered (left in appendix)
  - k-Nearest Neighbor ( $k=75^*$ ,  $k=51$ ,  $k=25$ )
    - Used profile attributes (high school, FRL, gender, ethnicity) to ID “nearest” neighbors
    - Must specify  $k$ , rule of thumb is square root of sample size (Lantz, 2015) which was  $k=75$
    - The structure of the original dataset is preserved, and the method is non-parametric and therefore less likely to mis-specify models (Beretta & Santaniello, 2016)

# Structural Equation Modeling (SEM)

- Structural Equation Modeling (SEM) is a technique used to examine the effect of one variable onto another and any indirect influences from one variable through another (Klem, 2000)
- Rules of SEM
  - Temporal sequencing
  - Variables must be statistically related to the outcome examined
    - Correlation Matrix
    - One violation based on theory – Promise funding percentage
  - Method must align with outcome
    - Weighted-least square means and variance adjusted approach (WLSMV)
    - WLSMV is a better approach than a Maximum Likelihood analysis; WLSMV produces more accurate factor loadings, interfactor correlations, and structural coefficient estimates (DiStefano & Morgan, 2014; Li, 2016).
  - Fit statistics are debated but should be  $CFI \geq .95$ ,  $TLI \geq .95$ ,  $RMSEA \leq .06$ , and  $SRMR \leq .08$  (Hu & Bentler, 1998)



Reported Values are Standardized Estimates and Represent ONLY the direct influences as the arrows would dictate.  
 Solid Lines denote significant direct influences, dashed lines are insignificant direct influences.

# Structural Equation Modeling (SEM) – Main Output

Table 1:  
*KPromise – Influences on First-Year Stop Out (Robust Standardized Coefficients Reported)*

|                                     | Direct  | Indirect | Total   |
|-------------------------------------|---------|----------|---------|
| <i>Pre-High School Performance</i>  |         |          |         |
| Socioeconomic Advantage             | .55***  |          | .55***  |
| <i>High School Performance</i>      |         |          |         |
| Socioeconomic Advantage             | .43***  | .26***   | .69***  |
| Pre-High School Performance         | .47***  |          | .47***  |
| <i>Immediate College Enrollment</i> |         |          |         |
| Socioeconomic Advantage             | -.15*** | .16***   | .01     |
| Pre-High School Performance         |         | .17***   | .17***  |
| High School Performance             | .36***  |          | .36***  |
| KPromise Funding Percentage         | .01     |          | .01     |
| <i>First-Year College GPA</i>       |         |          |         |
| Socioeconomic Advantage             | .01     | .16***   | .16***  |
| Pre-High School Performance         |         | .18***   | .18***  |
| High School Performance             | .38***  | .02*     | .41***  |
| KPromise Funding Percentage         | .01     | .00      | .01     |
| Immediate College Enrollment        | .06+    |          | .06+    |
| <i>College Stop Out</i>             |         |          |         |
| Socioeconomic Advantage             | -.28**  | .03      | -.26*** |
| High School Performance             |         | -.25***  | -.25*** |
| KPromise Funding Percentage         | .07**   | -.01     | .06*    |
| Immediate College Enrollment        | -.19*** | -.03*    | -.22*** |
| First-Year College GPA              | -.48*** |          | -.48*** |
| CFI                                 |         | .97      |         |
| TLI                                 |         | .97      |         |
| RMSEA                               |         | .04      |         |
| SRMR                                |         | .04      |         |

+ $p \leq .10$ , \* $p \leq .05$ , \*\* $p \leq .01$ , \*\*\* $p \leq .001$

# Structural Equation Modeling (SEM) – Cohort Comparisons

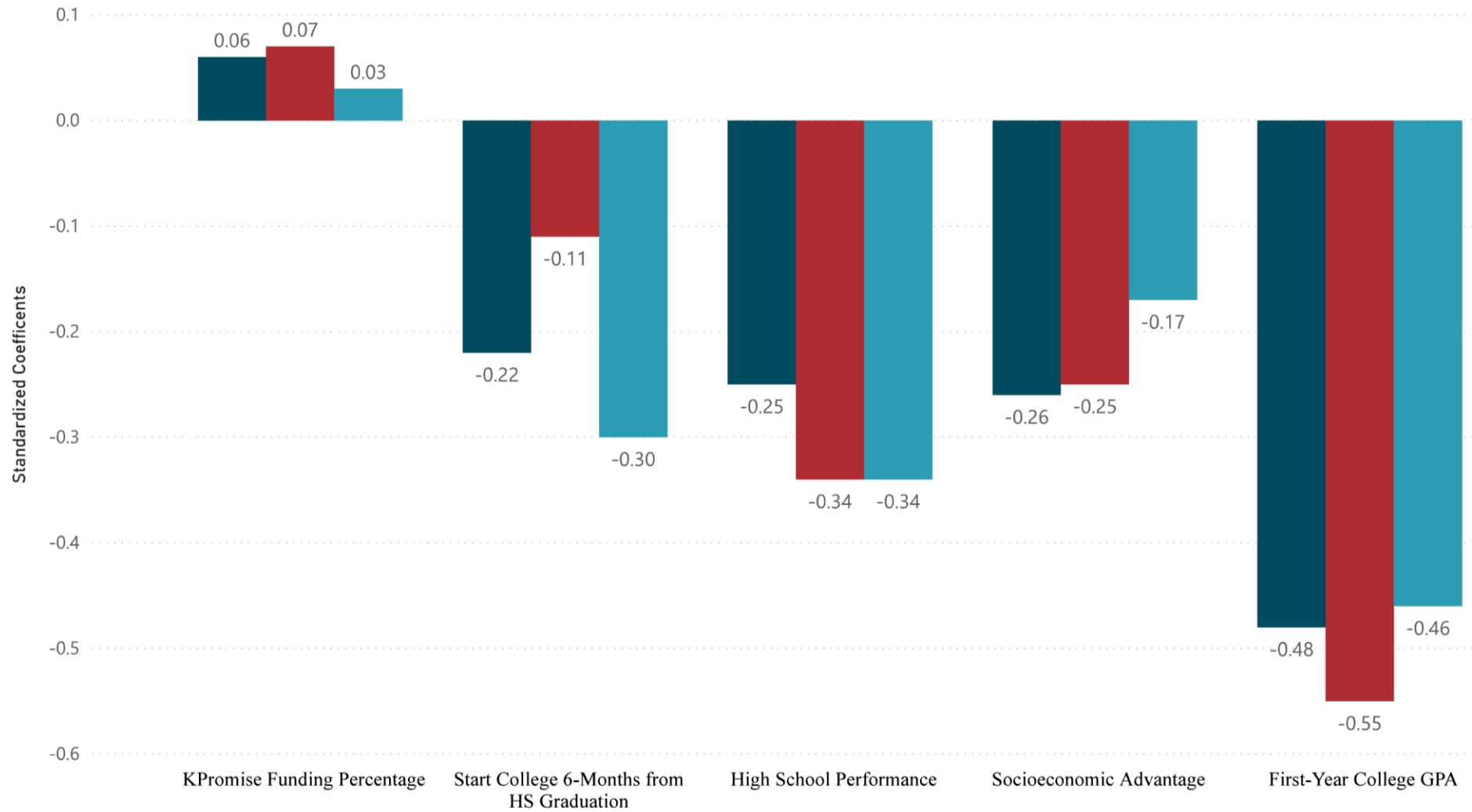
Table 3  
*KPromise – First-Year Stop Out Comparisons Between 06-10 to 11-15 Cohorts (Robust Standardized Coefficients Reported)*

|                                     | All Cohorts<br>(k=75) |          |         | Early Cohorts<br>(06-10) |          |         | Later Cohorts<br>(11-15) |          |         |
|-------------------------------------|-----------------------|----------|---------|--------------------------|----------|---------|--------------------------|----------|---------|
|                                     | Direct                | Indirect | Total   | Direct                   | Indirect | Total   | Direct                   | Indirect | Total   |
| <i>Pre-High School Performance</i>  |                       |          |         |                          |          |         |                          |          |         |
| Socioeconomic Advantage             | .55***                |          | .55***  | .43***                   |          | .43***  | .62***                   |          | .62***  |
| <i>High School Performance</i>      |                       |          |         |                          |          |         |                          |          |         |
| Socioeconomic Advantage             | .43***                | .26***   | .69***  | .65***                   | .07*     | .72***  | .22***                   | .44***   | .66***  |
| Pre-High School Performance         | .47***                |          | .47***  | .15*                     |          | .15*    | .72***                   |          | .72***  |
| <i>Immediate College Enrollment</i> |                       |          |         |                          |          |         |                          |          |         |
| Socioeconomic Advantage             | -.15***               | .16***   | .01     | -.05                     | .15*     | .09*    | -.24*                    | .12*     | -.12    |
| Pre-High School Performance         |                       | .17***   | .17***  |                          | .03+     | .03+    |                          | .39***   | .39***  |
| High School Performance             | .36***                |          | .36***  | .22***                   |          | .22***  | .54***                   |          | .54***  |
| KPromise Funding Percentage         | .01                   |          | .01     | .01                      |          | .01     | .05                      |          | .05     |
| <i>First-Year College GPA</i>       |                       |          |         |                          |          |         |                          |          |         |
| Socioeconomic Advantage             | .01                   | .16***   | .16***  | -.09                     | .38***   | .29***  | .00                      | .09***   | .09*    |
| Pre-High School Performance         |                       | .18***   | .18***  |                          | .09*     | .09*    |                          | .27***   | .27***  |
| High School Performance             | .38***                | .02*     | .41***  | .58***                   | .01      | .60***  | .37***                   | -.01     | .36***  |
| KPromise Funding Percentage         | .01                   | .00      | .01     | .02                      | .00      | .02     | .02                      | -.00     | .02     |
| Immediate College Enrollment        | .06+                  |          | .06+    | .04                      |          | .04     | -.02                     |          | -.02    |
| <i>First-Year College Stop Out</i>  |                       |          |         |                          |          |         |                          |          |         |
| Socioeconomic Advantage             | -.28**                | .03      | -.26*** | -.30***                  | .05      | -.25*** | -.25***                  | .07+     | -.17*** |
| High School Performance             |                       | -.25***  | -.25*** |                          | -.34***  | -.34*** |                          | -.34***  | -.34*** |
| KPromise Funding Percentage         | .07**                 | -.01     | .06*    | .08*                     | -.01     | .07+    | .05+                     | -.02     | .03     |
| Immediate College Enrollment        | -.19***               | -.03*    | -.22*** | -.09*                    | -.02     | -.11*** | -.31***                  | .01      | -.30*** |
| First-Year College GPA              | -.48***               |          | -.48*** | -.55***                  |          | -.55*** | -.46***                  |          | -.46*** |
| CFI                                 |                       | .97      |         |                          | .98      |         |                          | .99      |         |
| TLI                                 |                       | .97      |         |                          | .98      |         |                          | .98      |         |
| RMSEA                               |                       | .04      |         |                          | .03      |         |                          | .04      |         |
| SRMR                                |                       | .04      |         |                          | .10      |         |                          | .10      |         |

+ $p \leq .10$ , \* $p \leq .05$ , \*\* $p \leq .01$ , \*\*\* $p \leq .001$

### Structuring First-Year Stop Out

● All Cohorts ● 2006-2010 Cohorts ● 2011-2015 Cohorts



# So what?

- Given the influence of socioeconomic advantage on students' academic performance academic interventions aimed to bolster these outcomes must also attempt to bridge gaps associated with socioeconomic advantage.
- As pre-college performance impacted college performance and persistence, academic interventions should be employed before college – ideally, in grade school.
- Neither socioeconomic advantage nor the percentage of KPromise funding influenced a college enrollment immediately after high school graduation – further illustrating the importance of Promise in widening access.
- As the Kalamazoo Promise matured, unique outcomes were produced – notably in lessening the influence of socioeconomic over high-school, an immediate college enrollment, college performance, and a first-year stop out.



# What Next?

- Testing cohorts 2016-2019 cohorts – new supports added after 2015
- Examining models by race
- SEM analyses are meant to be tested – we encourage other Promise researchers to test our model and generate comparisons
- Additional Data
  - Financial Aid variables (e.g. Pell, Loans)
  - Student non-cognitive attributes, social adjustment, basic needs (see - Bowman et al., 2019; Collier et al., 2020)
  - Institutional data

# Acknowledgements

- The Kalamazoo Promise
  - Bob Jorth
- Kalamazoo Public School District
  - Cindy Green
- W.E. Upjohn Institute
  - Brad Hershbein
- Friends
  - Carson Byrd
  - Carrie Bosch